

Northern Michigan Chapter IAAP



You're Invited!

Explore opportunities for
career growth and
skill enhancement.

**PASSION &
PURPOSE**
NORTHERN MICHIGAN CHAPTER

*October 22, 2010
8:30am-4:30pm
Cambria Suites
Traverse City, Michigan*

Professional Development Seminar

FEATURED SPEAKERS

Greg Harrand • Dennis, Gartland & Niergarth
Various Software Tips and Tricks Recert Points pending

Gregory D. Harrand is the IT Manager for Dennis, Gartland & Niergarth where he provides a broad range of IT services to industries throughout northern Michigan including manufacturing, automotive, distribution, oil and gas, professional offices, agriculture, small business and retail. Greg is also an adjunct instructor at Davenport University and Lawrence Technological University.



Ryan and Nicholeen Frusti • Business by Design
Social Networking Recert Points pending



Ryan and Nicholeen Frusti are the dynamic duo of Business by Design a business-consulting firm that specializes in social media marketing, web-development, and small business development. Ryan has spent the last five years studying small business development through books, blogs, seminars and working with local businesses here in Traverse City. Nicholeen has served in many roles throughout various nonprofit organizations in the Grand Traverse area.

Kimberly Arbour • Dennis, Gartland & Niergarth
Dealing with the Multigenerational Office/Soft Skills Recert Points pending

Kimberly D. Arbour is the Human Resources Director for Dennis, Gartland & Niergarth where she directs a broad range of human resources services for a 47-member professional services firm. Kim is an active member of the Traverse Area Human Resources Association, the Society for Human Resource Management and the Accounting Administrators Association. She is a frequent public speaker on HR topics for many organizations, including the Traverse City Area Chamber of Commerce.



E. Gail Robinson • Laughing Matters (www.laughingmatters.us)
Laughter as Stress Management Recert Points pending



Gail Robinson is an experienced, competent and inspirational laughter yoga leader and teacher. She is certified by Madan Kataria, MD of Mumbai, India and has introduced the benefits of mirthful laughter to Alzheimer's patients, cancer MS and cardiac support groups, human service agencies, corporate meetings, yoga classes and more. Gail's enthusiasm for understanding her own life journey, her training and practice in Montessori Education, Hatha Yoga and Reiki have earned her the reputation as a wise woman and guide, who is skilled in the art of active listening. Gail also offers unique personal retreats in beautiful Leelanau County.

QUESTIONS??? Call Joan Sullivan at 231-392-4597

Name _____
Employer _____
Job Title _____
Address _____
Phone (H) _____ (W) _____
E-mail _____

REGISTRATION DEADLINE: 09/30/10

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Traverse City, MI 49696-6963

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