



Marvin Kemp, CSI, CDT
Candidate – Institute Director from the Middle Atlantic Region



Year Joined CSI:	2000
Home Chapter:	Baltimore
Firm:	Design Collective, Inc.
Occupation/Position	Principal
Email:	mkemp@designcollective.com
Education:	Bachelor of Architecture, 1994
Professional Registrations, Licenses and Certifications:	Registered Architect, Mississippi and Maryland
CSI Awards:	Kelsey Y. Saint Award, Baltimore Chapter, 2011
Other Professional/Civic Organizations and Awards:	For God and Youth Award, Archdiocese of Baltimore, 2014
Current/Previous Experience as a Board Member for Organization(s) other than CSI:	Member, Mission and Planning Board, St. Pius X Catholic Church, FY 2014-2016; Chair, Mission and Planning Board, FY2015

Candidate Statement:

I have been a CSI member since 2000 and have been a leader at the Chapter, Region and National levels. I started my leadership by serving on the Baltimore Chapter's Board of Directors in FY2002 and continued through our chapter's leadership ladder up to Chapter President in FY2007 and FY2008. Following my terms as president, I continued in leadership by serving as Immediate Past President in FY2009 and then as Chapter Secretary through FY2014. I've won numerous chapter awards including several President's Special Awards and the FY2010 Compass Award "for continuing to guide the Chapter to reach its milestones and for your unofficial role of being the Chapter's voice at the Regional and Institute levels..." In FY2011, I earned the Baltimore Chapter's Kelsey Y. Saint Award. This award is the highest honor given by the Baltimore Chapter to a Chapter member for outstanding distinguished service to the Chapter and is a seldom presented and cherished award.

On the Region level, I served as Membership Chair of the Middle Atlantic Region and on the task team to revise the Region Bylaws in 2012. I frequently attend Middle Atlantic Region Conferences and annually attend the Middle Atlantic Region's Leadership Orientation Seminars where I have also presented on

mentoring and awards. Nationally, I served on the Institute's Strategic Planning Task Team in FY2009 and on the Institute Award Committee for six years, including the last three as committee chair. I have served on two Institute Convention Host Chapter Planning Committees and attended the national convention every year since 2006. For the past two years, it has been my honor and pleasure to serve at Institute Director for the Middle Atlantic Region.

The last two years have taught me that we need leaders of vision, of hard work and who not only look outside the box, but throw the box away and move the organization in different directions. Across these years, our board has done that by hiring a visionary leader in Mark Dorsey, by re-envisioning how we as a board operate and gaining the necessary support for these changes through adoption of bylaws revision in 2016. We continue to face a constantly changing construction landscape and CSI should be well-positioned to influence our industry in positive ways. That takes leaders who listen, who think and who react, without being burdened by adhering to what has been done in the past. I am that type of leader. I face every challenge with clear thought and attention to detail.

I care passionately about CSI. From my very first chapter meeting, through every national convention I've attended and the recent Middle Atlantic Region Leadership Orientation Seminars, I am constantly listening, learning and trying to make CSI a better organization. I will work on behalf of all members to make CSI the beacon of the industry that it deserves to be.

What leadership skills do you possess that you could apply as a member of CSI's Board?

Having served on the board the past two years, I see three skills that I possess that make me an effective leader at the national level.

First, I listen. I listen to our members and leaders at the chapter and region level. I also listen to other leaders in our board meetings and to our outside consultants and paid professional staff. I also listen to others in our industry who speak of the problems facing our industry.

Second, I'm thoughtful and realistic about the problems we face, both in CSI and in our industry.

Finally, I am organized and can execute tasks as they are assigned to me or ones that I perceive need to be executed for the betterment of our organization.

What skills and experience make you uniquely qualified for the position for which you are a candidate?

The biggest experience that I have that qualifies me for Institute Director is my work at all levels of CSI and in differing positions. I've lead our Chapter as committee chair, director, vice president and president. I've been a committee chair at the region and national level and worked on the last strategic planning task team. I am also the incumbent and have worked to enact the changes that CSI has undergone in the past two years.

That position in having the discussions, doing the research and making the hard decisions uniquely qualifies me to continue that work for the next two years.

What do you think should be changed about CSI or what changes would you make? What shouldn't change about CSI?

The big changes that CSI needed to make have been made. We changed our bylaws and streamlined the policies that the board uses to govern our organization. This has led to greater transparency of purpose,

stronger communication between the board and staff and better accountability by Mark Dorsey to the board. These were dramatic shifts in how the board sees itself and operates on behalf of all members.

The things that should not change are CSI's commitment to our industry, to education and to certification. The policy changes I've mentioned before work to strengthen those ideas. Our education programs will be altered slightly to bring better value to our members and increase our visibility in the industry. Our certification programs will be enhanced to also increase their value to those certification holders. Modifications will be made to all our programs and deliverables to increase their value for our members.

Our attitude should always be to do whatever is best for members and our industry.

What do you see as critical to CSI's future success?

CSI has already started taking two of the most critical steps forward. Under Mark Dorsey's leadership, CSI is rebuilding its certification and education staff teams after the staff departures. The other most critical step is the policy changes that the board adopted and bylaws revisions that membership passed earlier this year. These two steps work together in that the policies now give Mark and his team a clear vision of what is important to CSI – certification, education, networking – and will allow him to set the path for CSI to make those visions reality and grow the value of CSI membership in our industry.

Once we have increased the value and visibility of our educational programs and certifications, membership will increase because CSI members will be seen as the leaders in our industry that we are and CSI will be on stronger footing.