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CFMA-GEORGIA CHAPTER
PO BOX 19791
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FISCAL 2014/2015

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Let's Keep the Band Together

Employee Retention-Incentive Plans

Aubrey Vaughn - Director of Business and Estate Planning - Northwestern Mutual
Kevin Swanson - United Forming

The most common age groups in the American work force are the 52-54 age group and the 25-27 age group. With the large gap in these age groups, companies find it difficult to structure incentive plans to meet the diverse goals of all employees. Attracting and retaining quality employees at all levels of your organization, including current and future executives, is critical to the success of your business.

Our speakers will provide an overview of tools and techniques available to achieve the goals of both the company and its employees, including retirement programs, wealth management, non-qualified deferred compensation plans, supplemental executive retirement plans, stock option plans, phantom stock plans, appropriate company structure, succession planning, employee stock ownership plans, and other executive compensation tools.

Properly structured plans allow employers to attract and retain the employees they need ensure their business is successful.

When: **THURSDAY**, March 19, 2015

Registration: 11:30 AM

Lunch: 11:45 AM

Program: 12:15 PM

Where: Maggiano's Little Italy-Cumberland Mall
(Address and Directions Below)

Cost:

By Mar 16th:	\$40 members / \$45 for non-members
After Mar 16th:	\$45 members / \$50 non-members
At the door:	\$50

Guests from your company are always welcome at our meetings even if you can't attend.

Register online at <http://cafe.cfma.org/GeorgiaGA/Home/>

Questions? E-mail Reuben Jefferson at rjefferson@harconforming.com

By attending, you give CFMA permission to publicize your attendance and/or image at this event.

Cumberland-Maggiano's

1601 Cumberland Mall SE Suite 200
Atlanta, GA 30339-3162

The restaurant is part of Cumberland Mall on the front northwest side toward I-285.

