

Primex ³ POLICY MANUAL			
Document Name: TRAVEL REIMBURSEMENT POLICY	Date Adopted:	9/24/2004	
Category: GOVERNANCE – 1.14	Revision:	02/10/2006	
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Travel Reimbursement Policy

Policy Statement:

It is Primex³'s policy that Trustees be reimbursed for all authorized expenses incurred in the conduct of Primex³ business.

I. Purposes/Expected Outcomes

<u>Purpose</u>

The purpose of this policy is to establish a process for reporting the expenditure of funds and providing for the reimbursement of approved expenses in the conduct of Primex³ business. Expected Outcomes

The Travel Reimbursement policy shall ensure that Primex³ resources are expended in accordance and consistent with the Governance Policy.

II. Responsibilities

It is Primex³'s responsibility to reimburse Trustees for all authorized expenses incurred in the conduct of Primex³ business as provided in this policy. Primex³ will reimburse its Board of Trustees for the following expenses related to travel on official Primex³ business.

1. In-State Travel

Each Trustee will receive mileage reimbursement at the current IRS rate for each regular board meeting he/she attends

Each Trustee will receive mileage reimbursement at the current IRS rate for each standing committee, special committee and advisory council meeting he/she has been assigned by vote of the Board, and attends

2. Out-of-State Travel

Airfare: Coach Class

Driving: Most current IRS rate/mile

To/from home airport: Limousine or other airport transportation service or

airport parking fees

3. Meals

As appropriate, Primex³ will be providing most meals when the Board is meeting on Primex³ business within the state. If a Board member is on official Primex³ business other than Board meetings, meals will be reimbursed for the travel day immediately proceeding the day on which business is to be conducted through the day on which business is concluded. Consideration will be given to reimbursing an additional day if the cost is offset by a savings in airfare or if travel limitations necessitate departure the day after the meeting concludes.

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4. Hotel Room and Parking Fees

Any room, other than a suite, and hotel parking fees will be reimbursed for the travel day immediately preceding and the day(s) on which business is to be conducted through the day on which business is concluded. If travel limitations necessitate a departure the day following the meeting these expenses shall also be reimbursed. Consideration will be given to reimbursing additional day if the cost is offset by a savings in airfare or if travel limitations necessitate departure the day after the meeting concludes.

5. Rental car/cab/shuttle fees

Rental car Any class other than luxury, minivan or SUV

Cab/shuttle Actual cost plus tip

III. Monitoring

The Chairman of the Board and the CEO shall monitor to ensure responsibilities are met and in compliance.